

Human Rights Commission Meeting Minutes

October 22, 2020 – Remote Meeting – 6:30-7:50 pm

REMOTE PARTICIPATION MEETING

Conducted pursuant to the Executive Order dated March 12, 2020 suspending certain provisions of the Open Meeting Law, Gen.L.c.30A &20, et seq., and 940 CMR29.01, et seq.

In response to Governor Baker's declaration of a public health emergency and the related Emergency Executive Order dated March 12, 2020, the Human Rights Commission shall be meeting remotely until further notice. The audioconferencing application Go to Meeting will be used for this purpose. An online link and telephone access number will be provided on all meeting agendas and also on the Human Rights Commission website. This application will permit the public to access and participate in future Human Rights Commission meetings. Instructions for joining meetings in this manner will be provided on the Human Rights Commission website. . We extend our thanks for your understanding in this manner, which is intended to keep members of the Commission safe.

Chairman Kevin Merritt called meeting to order, stating the declarations above and asking all members to identify themselves and their home address.

Online for the meeting were:

Kevin Merritt

Lindsay Beal

Pat Kilty

Sheila Ryder

Donna Gaffey

Erin Bradley, MD

Emma Kilbride

Select Person Raymie Parker

Stoneham Reads- *Martha Oesch*

Residents: Farrah Ridore, Deborah Delman, Carlyene Prince Erickson

Motion to start the meeting was made by Pat Kilty, second by Sheila Ryder

After roll call vote meeting began at 6:30 pm

First order of business was approval of meeting minutes for September 24th, motion made to approve as amended by Sheila Ryder, second by Erin Tracy Bradley. Roll call vote was held and minutes approved as amended. Second order of business was to approve meeting minutes from 8-22 as did not have quorum as prior meeting. Motion made by Pat Kilty and seconded by Rob Bardell. Roll Call vote was held and minutes approved, will also include Critical Response Plan as it was information for the meeting.

Discussion was started regarding HRC outreach and strategic planning:

Bystander/up stander training options.

- Chair Kevin Merritt suggested we have a professional presenter such as HR presenter.
- Raymie Parker suggested inquiring of the Chief McIntyre as the Police have officers that are trained in this.
- Sheila Ryder was going to reach out to the Lexington group who is doing ABT training via zoom and possibly anti-defamation league.
- Erin Bradley was going to research some leads through work and presentations and workshops that she has done.
- Carlyene Prince Erickson , a resident, mentioned Diversity, Equity and Inclusion training in Boston Hospitals. Educating individuals in the language of diversity, equity and inclusion. Made

suggestion to try the “Implicit Association Test” and she sent the link via message on the meeting <https://asi.dplummer.com>.

- Martha Oesch, a resident, suggested Visions Inc. a training company used by Boston Foundation.

Planned Webinar: Fostering Open Dialogue on Racial Equity in Your Community had technical issues and we were not able to view as a group.

Discussion was started by Martha Oesch regarding Stoneham Reads Project, this group is connecting with Children’s Librarian and Malden Reads as well as the High School and Stoneham Coalition(Racial Equity) seeking to find a community reading book. They wish to collaborate not duplicate.

- Lindsay Beal expressed she would be happy to go to a Stoneham Reads meeting.
- Jane Francis mentioned placing a listing of books on the website, maybe school approved. Additionally contacting Reference Librarian and others at library regarding books for list.
- Erin Tracy Bradley suggested book lists be forwarded to be consolidated.

Conversation went to any book lists may need to be sent to Town Administrator and Town Counsel before actually placing on website.

A suggestion was made to add Stoneham Reads to HRC Resource List, possibly highlight the Stoneham Reads selection on the HRC website when it is selected. Carlyne Prince Erickson share additional resources: Harmony Foundation in Newton, Newton Library.

Discussion moved to Town demographic information. Only Town staff information (excluding school) was given and not the total Town’s population. Many comments were made in regards to watching the Town as a whole demographics change.

New business/items addressed:

Stoneham SAAV online raffle

Redstone- Kids on Bikes-

Final item of the evening was to approve amended August 22nd meeting minutes, motion was made by Jane Francis, second by Lindsay Beal, roll call vote was held and quorum was reached.

Next meeting scheduled for November 19, 2020

Motion to end the meeting made by Rob Bardell, second by Jane Francis roll call vote held.

Meeting adjourned at 7:50.