

DEPARTMENTAL BUDGET

July 1, 2020 through June 30, 2021

Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
<u>114 MODERATOR</u>						
200	200	1	Elected Salary	200	200	200
\$ -	\$ -	2	Expenses	\$ 200	\$ 200	\$ 200
\$ 200	\$ 200		Total Moderator Budget	\$ 400	\$ 400	\$ 400
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Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
<u>122 SELECT BOARD</u>						
56,632	59,408		Full-Time Salaries	69,286	67,927	67,930
12,000	12,000		Elected Official Salaries	15,000	12,500	12,500
\$ 68,632	\$ 71,408	3	Total Salaries	\$ 84,286	\$ 80,427	\$ 80,430
9,863	7,000		Advertising	7,000	7,000	7,000
4,706	2,600		Printing Services	2,600	2,600	2,600
2,014	3,050		Other Purchased Services	5,050	4,000	4,000
527	1,200		Office Supplies	1,200	1,200	1,200
503	2,500		In State Travel	2,500	2,500	2,500
17,613	16,350	4	Total Expenses	18,350	17,300	17,300
\$ 86,245	\$ 87,758		Total Select Board Budget	\$ 102,636	\$ 97,727	\$ 97,730
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Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
<u>123 TOWN ADMINISTRATOR</u>						
350,355	330,540		Full-Time Salaries	340,901	339,781	339,781
59,071	60,298		Part-Time Salaries	62,660	61,431	61,435
7,859	12,000		Interns	12,000	7,500	-
766	-		Car Allowance	-	-	-
\$ 418,051	\$ 402,838	5	Total Salaries	\$ 415,561	\$ 408,712	\$ 401,216
5,544	2,800		Professional Services	2,800	2,800	2,800
13,469	8,000		Medical Services	8,000	8,000	8,000
6,738	3,000		Advertising	3,000	3,000	3,000
745	1,000		Printing Services	1,000	1,000	1,000
5,529	6,500		Office Supplies	6,500	6,500	6,500
2,967	3,000		In State Travel	3,000	2,000	2,000
3,071	3,500		Dues & Subscriptions	3,500	3,000	3,000
38,063	27,800	6	Total Expenses	27,800	26,300	26,300
\$ 456,114	\$ 430,638		Total Town Administrator Budget	\$ 443,361	\$ 435,012	\$ 427,516
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Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
<u>131 FINANCE & ADVISORY BOARD</u>						
280	500	7	Expenses	500	500	500
\$ 280	\$ 500		Total Finance & Advisory Budget	\$ 500	\$ 500	\$ 500
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Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
<u>132 RESERVE FUND</u>						
-	100,000	8	Expenses	125,000	110,000	100,000
\$ -	\$ 100,000		Total Finance & Advisory Budget	\$ 125,000	\$ 110,000	\$ 100,000

Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
135 Town Accountant						
214,756	240,881		Full-Time Salaries	268,919	254,132	254,130
34,778	32,189		Part-Time Salaries	42,820	42,098	42,100
249,534	273,070	9	Total Salaries	311,739	296,230	296,230
3,917	6,700		Education & Training	7,500	7,500	7,500
4,192	800		Office Supplies	1,000	1,000	1,000
1,190	1,300		In State Travel	1,300	1,300	1,300
1,415	1,260		Dues & Subscriptions	1,260	1,260	1,260
-	-		Outside Services	9,750	9,750	9,750
10,714	10,060	10	Total Expenses	20,810	20,810	20,810
\$ 260,248	\$ 283,130		Total Accounting Budget	\$ 332,549	\$ 317,040	\$ 317,040

Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
138 Purchasing/Procurement						
-	40,000	11	Full-Time Salaries	43,650	42,823	42,823
-	5,000	12	Office Supplies	5,000	2,000	2,000
\$ -	\$ 45,000		Total Purchasing/Procurement Budget	\$ 48,650	\$ 44,823	\$ 44,823

Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
141 ASSESSOR'S						
136,385	138,031		Full-Time Salaries	142,627	146,660	146,660
3,200	3,600		Elected Salaries	3,600	3,600	3,600
\$ 139,585	\$ 141,631	13	Total Salaries	\$ 146,227	\$ 150,260	\$ 150,260
1,861	1,500		Education & Training	1,500	1,500	1,500
1,000	1,000		Data Processing	1,000	1,000	1,000
-	15,000		Outside Services	2,000	-	-
666	200		In State Travel	200	200	200
953	1,500		Dues & Subscriptions	1,500	1,500	1,500
4,480	19,200	14	Total Expenses	6,200	4,200	4,200
\$ 144,064	\$ 160,831		Total Assessor's Budget	\$ 152,427	\$ 154,460	\$ 154,460

Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
145 TREASURER/COLLECTOR						
241,137	229,660		Full-Time Salaries	248,751	241,697	241,697
33,256	30,320		Part-Time Salaries	32,140	32,086	32,086
274,392	259,980	15	Total Salaries	280,891	273,783	273,783
-	100		Repairs & Maintenance	828	200	200
46,605	17,500		Legal Services	17,500	15,000	15,000
332	1,200		Advertising	1,200	1,200	1,200
2,341	3,100		Printing Services	2,700	2,700	2,700
3,679	85,000		Other Purchased Services	85,000	80,000	70,000
1,170	1,760		In State Travel	1,760	1,760	1,760
355	355		Dues & Subscriptions	355	355	355
54,481	109,015	16	Total Expenses	109,343	101,215	91,215
\$ 328,874	\$ 368,995		Total Treasurer/Collector Budget	\$ 390,234	\$ 374,998	\$ 364,998

Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
151 Town Counsel						
220,507	125,000	17	Town Counsel Contract Expense	125,000	110,000	100,000
\$ 220,507	\$ 125,000		Total Law Budget	\$ 125,000	\$ 110,000	\$ 100,000

Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
155 GIS/MIS						
162,007	165,276		Full-Time Salaries	170,128	166,792	166,792
162,007	165,276	18	Total Salaries	170,128	166,792	166,792
137,300	140,653		Computer Equipment Maintenance	149,150	162,653	162,653
35	6,000		Data Processing	6,000	6,000	6,000
16,706	18,000		Telephones	18,000	18,000	18,000
7,350	3,800		Cellphones	8,000	3,800	3,800
12,026	10,000		Printing & Copying	11,000	10,000	10,000
8,168	10,000		Data Processing Supplies	56,696	10,000	10,000

-	2,400	Dues & Subscriptions	2,400	2,400	2,400
181,585	190,853	19 Total Expense	251,246	212,853	212,853
\$ 343,593	\$ 356,129	Total Technology Budget	\$ 421,374	\$ 379,645	\$ 379,645

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
<u>161 TOWN CLERK</u>					
-	33,749		36,663	38,445	38,445
-	800		800	800	800
15,635	80,958		103,975	106,220	71,767
73,654	80,110		84,193	80,495	80,495
\$ 89,289	\$ 195,617	20	\$ 225,631	\$ 225,960	\$ 191,507
372	2,600		2,700	2,600	2,600
175	3,100		4,500	3,100	3,100
676	10,600		10,000	10,600	10,600
355	1,500		2,000	1,500	1,500
1,134	1,300		1,500	1,300	1,300
339	1,500		1,500	1,500	1,500
370	400		400	400	400
3,420	21,000	21	22,600	21,000	21,000
\$ 92,709	\$ 216,617		\$ 248,231	\$ 246,960	\$ 212,507
<u>162 ELECTIONS</u>					
7,866	-		-	-	-
82,488	-		-	-	-
886	-		-	-	-
881	-		-	-	-
733	-		-	-	-
\$ 92,853	\$ -		\$ -	\$ -	\$ -
2,829	-		-	-	-
4,313	-		-	-	-
8,409	-		-	-	-
1,572	-		-	-	-
420	-		-	-	-
17,543	-		-	-	-
\$ 110,396	\$ -		\$ -	\$ -	\$ -

Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
<u>182 Planning Bd/BOA/Conserv.</u>						
55,682	65,181		Part-Time Salaries	69,235	72,253	72,253
55,682	65,181	22	Total Salaries	69,235	72,253	72,253
-	100		Car Allowance	100	-	-
1,438	860		Education & Training	705	960	960
2,051	1,000		Advertising	1,000	1,000	1,000
1,132	1,250		Printing Services	1,250	1,250	1,250
-	2,465		Office Supplies	3,450	2,465	2,465
791	574		Dues	575	574	574
5,412	6,249	23	Total Expenses	7,080	6,249	6,249
\$ 61,095	\$ 71,430		Total PLN/CONS/ ZBA Budget	\$ 76,315	\$ 78,502	\$ 78,502

Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
<u>185 PLANNING & COMMUNITY DEV.</u>						
81,604	81,479		Full-Time Salaries	115,625	85,646	85,646
81,604	81,479	24	Total Salaries	115,625	85,646	85,646
11,700	31,700		Professional Services	32,400	31,700	31,700
170	1,000		Education & Training	500	1,000	1,000
993	1,020		Office Supplies	1,000	1,020	1,020
1,069	1,020		In State Travel	1,750	1,020	1,020
1,341	1,000		Dues	750	1,000	1,000
15,273	35,740	25	Total Expenses	36,400	35,740	35,740
\$ 96,878	\$ 117,219		Total Planning Budget	\$ 152,025	\$ 121,386	\$ 121,386

Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
<u>192 PUBLIC PROPERTY MAINTENANCE</u>						
-	226,032		Full-Time Salaries	226,802	186,688	137,970
21,381	-		Part-Time Salaries	-	-	-
21,381	226,032	26	Total Salaries	226,802	186,688	137,970
43,792	42,134		Electric	42,134	33,500	33,500
16,164	15,000		Gas	15,000	15,000	15,000
-	1,000		Heating	1,000	1,000	1,000
22,096	122,000		Repairs & Maintenance	122,000	100,000	100,000
12,994	7,770		Custodial Supplies	7,770	7,770	7,770
\$ 95,046	\$ 187,904	27	Total Expenses	\$ 187,904	\$ 157,270	\$ 157,270
\$ 116,427	\$ 413,936		Total Budget - Public Property Maintenance	\$ 414,706	\$ 343,958	\$ 295,240

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
210 POLICE DEPARTMENT					
3,293,202	3,803,252		4,012,950	3,807,587	3,679,765
82,938	94,382		124,324	115,190	115,190
388,581	360,000		370,000	360,000	360,000
30,995	35,000		35,000	35,000	35,000
52,193	62,882		64,140	64,140	64,140
23,608	22,200		24,000	22,400	22,400
3,871,517	4,377,716	28	4,630,414	4,404,317	4,276,495
60,327	70,224		65,000	65,000	65,000
34,309	30,000		34,000	30,000	30,000
55,980	21,250		21,250	21,250	21,250
15,000	-		-	-	-
8,398	14,500		17,375	14,500	14,500
-	12,000		-	12,000	12,000
-	200		200	200	200
13,776	27,500		27,000	27,500	27,500
13,252	11,500		14,000	11,500	11,500
6,868	5,500		5,500	5,500	5,500
11,348	13,000		13,000	13,000	13,000
5,509	6,500		5,500	6,500	6,500
652	1,000		1,000	1,000	1,000
1,180	5,000		5,000	5,000	5,000
43,536	57,500		40,500	37,500	37,500
36,893	38,000		51,900	38,000	38,000
4,994	4,000		10,000	4,000	4,000
12,880	11,290		11,290	11,290	11,290
7,200	7,200		13,600	7,200	7,200
332,100	336,164	29	336,115	310,940	310,940
-	145,000	30	145,000	-	-
\$ 4,203,617	\$ 4,858,880		\$ 5,111,529	\$ 4,715,257	\$ 4,587,435

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
211 TRAFFIC DIRECTORS					
134,703	150,606		153,081	150,606	150,605
134,703	150,606	31	153,081	150,606	150,605
2,272	4,500		6,500	4,500	4,500
2,272	4,500	32	6,500	4,500	4,500
\$ 136,975	\$ 155,106		\$ 159,581	\$ 155,106	\$ 155,105

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
212 Dispatch					
327,643	365,739		374,965	384,572	384,575
4,713	13,000		13,000	13,000	13,000
74,781	70,000		70,000	70,000	70,000
3,944	8,750		8,750	8,750	8,750
411,081	457,489	33	466,715	476,322	476,325
15,929	13,500		14,500	13,500	13,500
593	2,500		2,500	2,500	2,500
155	200		200	200	200
372	450		450	450	450
1,486	4,000		4,000	4,000	4,000
205	200		200	200	200
217	400		400	400	400
-	13,200		13,200	8,800	8,800
18,956	34,450	34	35,450	30,050	30,050
\$ 430,037	\$ 491,939		\$ 502,165	\$ 506,372	\$ 506,375

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
220 FIRE DEPARTMENT					
2,703,330	3,016,799		3,200,386	3,113,684	3,060,925
4,850	10,000		10,000	10,000	10,000
343,291	265,000		305,000	265,000	245,000
13,533	20,000		20,000	20,000	15,000
3,065,004	3,311,799	35	3,535,386	3,408,684	3,330,925

16,282	22,982	Electric	22,982	16,500	16,500
13,597	13,000	Gas	13,000	13,000	13,000
27,670	21,000	Repair	21,000	21,000	15,000
26,954	22,500	Public Safety Services	33,100	22,500	22,500
12,089	8,000	Organizational Development	18,000	8,000	8,000
2,360	3,000	Office Supplies	3,000	3,000	3,000
4,334	5,000	Maintenance Supplies	5,000	5,000	5,000
5,640	5,000	Custodial Supplies	5,000	5,000	5,000
61,685	55,000	Vehicle Supplies	60,000	55,000	50,000
40,497	25,000	Public Safety	45,000	25,000	25,000
9,669	7,500	Uniform & Clothing	7,500	7,500	7,500
16,849	22,100	Safety Equipment	22,100	22,100	22,100
21,218	24,000	FD Turnout Gear	27,000	21,000	21,000
6,475	6,000	Dues & Subscriptions	6,000	6,000	6,000
265,319	240,082	36 Total Expenses	288,682	230,600	219,600
\$ 3,330,323	\$ 3,551,881	Total Fire Budget	\$ 3,824,068	\$ 3,639,284	\$ 3,550,525

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
241 BUILDING INSPECTION SERVICES					
155,174	185,868		195,182	199,493	199,493
56,430	59,492		59,603	59,603	59,603
3,170	6,300		6,300	6,300	6,300
214,774	251,660	37 Total Salaries	261,085	265,396	265,396
220	3,000		3,000	3,000	3,000
2,406	5,000		5,000	5,000	5,000
1,697	3,000		3,000	3,000	3,000
11	500		500	500	500
1,076	-		-	-	-
5,410	11,500	38 Total Expenses	11,500	11,500	11,500
\$ 220,184	\$ 263,160	Total Building Budget	\$ 272,585	\$ 276,896	\$ 276,896

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
291 EMERGENCY MANAGEMENT					
1,885	2,000		5,000	2,000	2,000
1,885	2,000	39 Total Salaries	5,000	2,000	2,000
-	9,500		9,500	5,000	5,000
-	9,500	40 Total Expenses	9,500	5,000	5,000
1,885	11,500	Total Emergency Management Budget	14,500	7,000	7,000

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
Schools					
28,916,729	30,291,726	41	300 PUBLIC SCHOOLS TOTAL BUDGET	31,791,726	29,876,729
\$ 135,754	\$ 174,000		397 ESSEX NORTH SHORE AGRICULTURAL	\$ 179,000	\$ 185,000
\$ 39,832	\$ -		398 MINUTEMAN REGIONAL	\$ 40,000	\$ -
\$ 970,535	\$ 979,474		399 NORTHEAST VOCATIONAL	\$ 1,089,900	\$ 1,302,904
\$ 1,146,121	\$ 1,153,474	42	TOTAL REG VOCATIONAL SCHOOL	\$ 1,308,900	\$ 1,487,904
\$ 30,062,850	\$ 31,445,200		TOTAL SCHOOLS	\$ 33,100,626	\$ 32,954,630
					\$ 31,321,958

Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
Public Works						
400 DPW Administration						
768,484	950,338		Full-Time Salaries	995,419	978,904	903,320
36,760	44,200		Part-Time Salaries	48,500	48,500	25,500
39,887	30,000		Overtime	55,000	45,000	45,000
\$ 845,131	\$ 1,024,538	43	Total Salaries	\$ 1,098,919	\$ 1,072,404	\$ 973,820
14,634	15,322		Electric	15,322	14,700	14,700
-	1,000		Gas	1,000	1,000	1,000
3,284	5,000		Heating Oil	5,000	5,000	5,000
118,434	121,000		Repairs & Maintenance	121,000	121,000	121,000
-	500		Rentals & Leases	1,500	500	500
9,969	10,000		Public Safety Services	10,000	10,000	10,000
262	2,000		Other Communications	2,000	2,000	2,000
59,936	55,000		Other Purchased Services	80,900	55,000	55,000
1,600	1,600		Office Supplies	1,600	1,600	1,600
1,501	1,000		Custodial Supplies	1,000	1,000	1,000
20,093	17,500		Groundskeeping Supplies	17,500	17,500	17,500
44,150	40,000		PW General Supplies	40,000	40,000	40,000
2,685	8,000		PW Signs	8,000	8,000	8,000
			Streets & Sidewalks Repairs		-	-
5,100	5,000		Uniform & Clothing Expenses	5,000	5,000	5,000
50	500		In State Travel	3,400	500	500
487	500		Dues & Subscriptions	1,001	500	500
282,185	283,922	44	Total Expenses	314,223	283,300	283,300
\$ 1,127,316	\$ 1,308,460		TOTAL DPW ADMIN	\$ 1,413,142	\$ 1,355,704	\$ 1,257,120
423 DPW Snow & Ice						
12,404	10,000		Repairs & Maintenance	10,000	10,000	10,000
244,484	195,000		Snow Removal Contracts	205,000	205,000	195,000
-	1,000		Public Safety Services	1,000	1,000	1,000
-	1,000		Other Purchased Services	1,000	1,000	1,000
-	2,000		Groundskeeping Supplies	2,000	2,000	2,000
43,471	10,000		Vehicular Supplies	10,000	10,000	10,000
-	1,500		Food Service Supplies	1,500	1,500	1,500
140,343	75,000		Snow & Ice Supplies	85,000	85,000	75,000
440,702	295,500	45	Total Expenses	315,500	315,500	295,500
\$ 440,702	\$ 295,500		TOTAL DPW Snow & Ice	\$ 315,500	\$ 315,500	\$ 295,500
424 DPW Street Lighting						
120,000	136,216		Electricity	136,216	133,000	133,000
22,500	22,500		Underground Street	22,500	22,500	22,500
\$ 142,500	\$ 158,716	46	TOTAL DPW Snow & Ice	\$ 158,716	\$ 155,500	\$ 155,500
433 DPW REFUSE						
21,386	30,000		Overtime	30,000	20,000	20,000
3,584	-		Stevens Street Additional Hours	-	-	-
\$ 24,970	\$ 30,000	47	Total Salaries	\$ 30,000	\$ 20,000	\$ 20,000
EXPENSES						
78,023	70,000		Other Purchased Services	70,000	70,000	70,000
500	500		PW General Supplies	500	500	500
78,523	70,500	48	Total Expenses	70,500	70,500	70,500
\$ 103,493	\$ 100,500		TOTAL DPW Refuse	\$ 100,500	\$ 90,500	\$ 90,500
490 DPW MOTOR VEHICLE						
12,562	19,152		Electricity	19,152	15,000	15,000
15,604	12,000		Gas	12,000	12,000	12,000
25,000	27,500		Repairs & Maintenance	32,500	27,500	27,500
216	500		Custodial Supplies	600	500	500
85,000	85,000		Vehicular Supplies	90,000	85,000	85,000
98,933	100,000		Vehicular Gasoline	100,000	100,000	100,000
\$ 237,315	\$ 244,152	49	TOTAL DPW Motor Vehicle	\$ 254,252	\$ 240,000	\$ 240,000
491 DPW Cemetery						
129,205	198,430		Full-Time Salaries	200,851	199,382	199,382
19,961	20,000		Part-Time Salaries	20,000	20,000	20,000
15,230	10,000		Overtime	10,000	10,000	10,000
\$ 164,397	\$ 228,430	50	Total Salaries	\$ 230,851	\$ 229,382	\$ 229,382
588	670		Electric	670	670	670
1,924	1,800		Heating Oil	1,800	1,800	1,800

169	400	Repairs & Maintenance	400	400	400
-	50	Printing Services	50	50	50
1,922	6,500	Other Purchased Services	14,500	6,500	6,500
100	100	Office Supplies	100	100	100
-	50	Custodial Supplies	50	50	50
2,000	2,000	Groundskeeping Supplies	2,000	2,000	2,000
-	200	Food Service Supplies	200	200	200
<u>4,865</u>	<u>5,000</u>	PW General Supplies	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>
11,569	16,770	51 Total Expenses	24,770	16,770	16,770
\$ 175,965	\$ 245,200	TOTAL DPW Cemetery	\$ 255,621	\$ 246,152	\$ 246,152
\$ 2,227,290	\$ 2,352,528	Total Budget - DPW General Fund	\$ 2,497,732	\$ 2,403,357	\$ 2,284,772

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
WAGES - Sewer					
472,754	427,495		441,321	434,928	418,526
14,528	23,000		23,000	23,000	23,000
38,855	30,000		30,000	30,000	30,000
\$ 526,136	\$ 480,495	52	\$ 494,321	\$ 487,928	\$ 471,526
33,517	42,134		42,134	34,000	34,000
1,740	2,000		2,000	2,000	2,000
306	1,000		1,000	1,000	1,000
50,395	50,000		50,000	50,000	50,000
300	300		300	300	300
230	500		500	500	500
642	500		500	500	500
4,000	4,000		4,000	4,000	4,000
8,000	8,000		8,000	8,000	8,000
26,376	21,000		21,000	21,000	21,000
5,000	5,000		5,000	5,000	5,000
4,616,825	4,800,000		5,004,480	5,004,480	4,988,619
73,258	79,700		50,450	50,450	50,450
4,820,588	5,014,134	53	5,189,364	5,181,230	5,165,369
-	25,000	54	25,000	25,000	25,000
646,599	845,489	55	707,071	707,071	517,189
\$ 5,467,187	\$ 5,884,623		\$ 5,921,435	\$ 5,913,301	\$ 5,707,558
\$ 5,993,324	\$ 6,365,118		\$ 6,415,756	\$ 6,401,229	\$ 6,179,084
Total Budget - Sewer Enterprise Fund					
WAGES - Water					
413,403	391,183		400,788	396,505	359,190
14,724	23,000		23,000	23,000	23,000
34,348	50,000		50,000	50,000	50,000
\$ 462,475	\$ 464,183	56	\$ 473,788	\$ 469,505	\$ 432,190
191	3,447		3,447	1,500	1,500
6,398	7,000		7,000	7,000	7,000
35,571	45,000		45,000	45,000	45,000
37,595	40,000		40,000	40,000	40,000
-	1,000		1,000	1,000	1,000
4,000	4,000		4,000	4,000	4,000
-	100		100	100	100
50	1,000		1,000	1,000	1,000
20,010	-		25,000	95,379	95,379
2,000	2,000		2,000	2,000	2,000
500	500		500	500	500
171	400		400	400	400
2,462	9,000		9,000	9,000	9,000
20,000	20,000		20,000	20,000	20,000
-	500		500	500	500
68,097	70,000		70,000	70,000	70,000
3,162	5,000		5,000	5,000	5,000
3,105,808	3,200,000		3,150,000	3,150,000	2,870,605
7,184	10,000		10,000	10,000	10,000
349,186	311,186		486,786	486,786	486,786
3,662,385	3,730,133	57	3,880,733	3,949,165	3,669,770
-	25,000	58	25,000	25,000	25,000
-	-		-	-	-
610,796	749,915	59	669,527	669,527	441,877
\$ 4,273,181	\$ 4,505,048		\$ 4,575,260	\$ 4,643,692	\$ 4,136,647
\$ 4,735,655	\$ 4,969,231		\$ 5,049,048	\$ 5,113,197	\$ 4,568,837
Total Budget - Water Enterprise Fund					
\$ 10,728,979	\$ 11,334,349		\$ 11,464,804	\$ 11,514,426	\$ 10,747,921
TOTAL WATER & SEWER BUDGET					
\$ 12,956,269	\$ 13,686,877		\$ 13,962,535	\$ 13,917,783	\$ 13,032,693
TOTAL PUBLIC WORKS					

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
510 HEALTH DEPARTMENT					
70,693	70,965		72,334	77,149	77,149
82,650	76,937		95,310	81,490	81,490
2,391	2,400		2,400	2,400	2,400
155,733	150,302	60	170,044	161,039	161,039
-	150		150	150	150
34	500		500	500	500
-	150		150	150	150

4,726	6,000	Public Safety Service	6,000	6,000	6,000
-	1,000	Printing Services	1,000	1,000	1,000
195	350	Office Supplies	350	350	350
7,504	10,400	Medical Supplies	10,400	5,400	5,400
<u>1,056</u>	<u>2,350</u>	Dues & Subscriptions	<u>2,350</u>	<u>2,350</u>	<u>2,350</u>
13,515	20,900	61 Total Expenses	20,900	15,900	15,900
\$ 169,248	\$ 171,202	Total Health Budget	\$ 190,944	\$ 176,939	\$ 176,939

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
541 COUNCIL ON AGING					
64,298	64,545		65,836	75,369	75,369
74,255	122,825		129,679	115,459	77,460
138,553	187,370	62	195,515	190,828	152,829
19,155	23,621		21,621	18,200	18,200
6,762	4,000		2,000	2,000	2,000
15,109	5,000		3,500	3,500	3,500
1,387	1,500		1,500	1,500	1,500
1,117	1,130		1,130	1,130	1,130
1,775	2,500		2,500	2,500	2,500
1,971	2,000		2,000	2,000	2,000
1,074	1,074		1,074	1,074	1,074
48,350	40,825	63	35,325	31,904	31,904
\$ 186,902	\$ 228,195		\$ 230,840	\$ 222,732	\$ 184,733

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
542 RECREATION					
76,934	78,775		86,953	78,775	78,775
76,934	78,775	64	86,953	78,775	78,775
7,994	9,290		12,390	5,000	5,000
7,994	9,290	65	12,390	5,000	5,000
\$ 84,928	\$ 88,065		\$ 99,343	\$ 83,775	\$ 83,775

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
543 VETERANS' SERVICE					
49,057	50,477		52,737	53,638	53,638
49,057	50,477	66	52,737	53,638	53,638
-	450		450	450	450
448	-		-	-	-
-	-		-	-	-
467	750		750	750	750
426	750		1,200	750	750
64,093	75,000		113,150	113,150	113,150
7,415	19,000		-	-	-
475	1,900		-	-	-
1,558	5,000		-	-	-
175	2,000		-	-	-
798	3,000		-	-	-
46,277	68,000		30,000	30,000	30,000
122,133	175,850	67	145,550	145,100	145,100
\$ 171,190	\$ 226,327		\$ 198,287	\$ 198,738	\$ 198,738

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
590 Prevention and Outreach					
66,046	67,626		135,897	67,626	-
66,046	67,626	68	171,766	67,626	-
1,062	900		900	900	-
620	600		600	600	600
1,376	3,500		3,500	2,000	1,000
			-	-	22,000
1,090	1,000		14,000	1,000	1,000
4,148	6,000	69	19,000	4,500	24,600
\$ 70,194	\$ 73,626		\$ 190,766	\$ 72,126	\$ 24,600

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
610 LIBRARY					
464,249	539,987		549,562	534,035	441,223
136,896	114,410		161,417	111,766	107,773
-	6,500		6,500	6,500	6,500
601,145	660,897	70	717,479	652,301	555,496
29,120	37,666		37,666	32,000	32,000

13,739	14,000	Natural Gas	14,000	14,000	14,000
23,763	25,000	Repairs & Maintenance	30,000	25,000	25,000
300	1,000	Printing	3,000	1,000	1,000
-	240	Telephone	240	240	240
3,045	3,500	Office Supplies	5,000	3,500	3,500
2,885	3,200	Custodial Supplies	3,400	3,200	3,200
<u>50,142</u>	<u>50,000</u>	Other	<u>65,000</u>	<u>50,000</u>	<u>50,000</u>
122,994	134,606	71 Total Expenses	158,306	128,940	128,940
132,046	137,500	72 Educational Supplies	154,000	138,000	138,000
\$ 856,185	\$ 933,003	Total Library Budget	\$ 1,029,785	\$ 919,241	\$ 822,436

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
631 ARENA					
114,444	188,090		186,778	170,310	170,310
76,924	66,211		72,570	72,564	72,564
191,369	254,301	73 Total Salaries	259,348	242,874	242,874
136,660	185,136	Electric	185,136	152,000	152,000
26,130	38,000	Natural Gas	38,000	38,000	38,000
400	-	Water	-	-	-
43,155	25,000	Repairs & Maintenance	25,000	25,000	25,000
7,011	2,400	Other Property Service	2,400	2,400	2,400
24,433	7,400	Other Purchased Services	7,400	7,400	7,400
5,779	500	Office Supplies	600	500	500
7,816	8,000	Maintenance Supplies	10,000	8,000	8,000
4,912	3,000	Custodial Supplies	4,000	3,000	3,000
11,368	500	Vehicle Supplies	500	500	500
242	300	Medical Supplies	1,500	300	300
150	150	Dues & Subscription	175	150	150
268,056	270,386	74 Total Expenses	274,711	237,250	237,250
\$ 459,424	\$ 524,687	Total Arena Budget	\$ 534,059	\$ 480,124	\$ 480,124

Actual FY'19	Approp. FY'20	It. No.	Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
Maturing Debt					
DEBT SERVICE (P&I)					
3,565,000	3,235,000	710 Principal	3,425,000	3,425,000	3,375,000
1,023,541	968,459	750 Interest	779,276	779,276	779,276
\$ 4,588,541	\$ 4,203,459	75 Tot. Budget-Non-Sewer Debt Serv.	\$ 4,204,276	\$ 4,204,276	\$ 4,154,276

911 Contributory Pension					
6,411,467	6,611,111	Contributory Pension Expense	6,832,347	6,832,347	6,273,630
\$ 6,411,467	\$ 6,611,111	76 Tot. Budget-Non-Sewer Debt Serv.	\$ 6,832,347	\$ 6,832,347	\$ 6,273,630

912 Health Insurance					
208,669	413,000	Medicare Part B Surcharge	413,000	425,000	425,000
11,175	8,500	Flex Spending Enroll Fee	8,500	8,500	8,500
1,004,064	1,000,311	Health Insurance Retirees	1,100,000	1,075,485	1,082,440
1,483,716	1,565,302	Health Insurance Town Employee	1,545,300	1,521,615	1,556,350
3,220,137	3,262,000	Health Insurance School Employee	3,480,000	3,466,071	3,275,000
1,694,385	1,835,235	Health Insurance Retired Teacher	1,928,000	1,887,387	1,904,850
249,998	300,000	Health Reimbursement Account	350,000	350,000	-
7,872,144	8,384,348	77 Total Health Insurance Budget	8,824,800	8,734,058	8,252,140

Actual FY'19	Approp. FY'20	It. No.		Department Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21
919 UNCLASSIFIED						
24,395	125,000	78	Other Salaries	192,160	192,160	177,860
241,733	250,000	79	Workers Compensation	329,688	329,688	365,267
16,376	20,000	80	Unemployment Payments	20,000	20,000	75,000
33,311	50,000	81	Life Insurance	51,500	51,500	51,500
534,799	560,000	82	Medicare Tax	580,000	580,000	550,000
70,653	65,000	83	Fire & Police Injured on Duty	82,400	82,400	82,400
-	5,000	84	FD & PD IOD R/X & MED Coverage	5,000	5,000	5,000
81,035	85,000	85	Annual Audit/OPEB Study	85,000	77,000	78,800
71,579	63,000	86	Postage	65,000	65,000	65,000
554,528	565,000	87	Multi Peril/Liability/Auto	448,413	448,413	529,147
39,977	20,000	88	UNCLASSIFIED	15,000	7,800	11,700
467,000	75,000	89	Trash Subsidy	100,000	120,000	120,000
\$ 2,135,388	\$ 1,883,000		Total Unclassified Budget	\$ 1,974,160	\$ 1,978,960	\$ 2,111,674
920 NON-DEPARTMENTAL						
1,485,000	25,000	90	Stabilization	319,500	319,500	319,500
25,000	25,000	91	Capital Stabilization	183,500	183,500	183,500
5,260	5,200	92	Mass Municipal Association	5,200	5,200	5,200
-	400	93	Veterans Graves	400	400	400
2,952	3,400	94	Historical Commission	9,800	3,400	3,400
7,198	8,000	95	Memorial Day Parade	8,000	8,000	8,000
40,000	40,000	96	MVES-Resident Coordinator	40,000	40,000	20,000
\$ 1,565,410	\$ 107,000		Total Unclassified Budget	\$ 566,400	\$ 560,000	\$ 540,000
950 OPEB						
50,000	50,000		OPEB Expense	100,000	100,000	100,000
\$ 50,000	\$ 50,000	97	Total OPEB	\$ 100,000	\$ 100,000	\$ 100,000
\$ 67,551,815	\$ 69,391,603		TOTAL FY2021 GENERAL FUND BUDGET	\$ 73,492,200	\$ 72,036,629	\$ 68,787,878