

**TOWN OF STONEHAM
EMPLOYMENT OPPORTUNITY**

GOLF COURSE - FULL-TIME GROUNDSKEEPER I POSITION

Reports to: Golf Course Maintenance Supervisor when golf course is open;
Reports to DPW when golf course is closed

Weekly Hours: 40 hours per week (includes weekends and holidays during golf season.) Regular work hours vary depending on whether working at the Golf Course or the Department of Public Works.

Hourly Rate: \$15.9284 minimum to \$18.9151 maximum

General Duties: Manual labor work to maintain golf courses, horticulture and equipment; and other public properties as required and assigned.

Essential Functions: Duties listed below are some, but not all, of the type of work performed: omission of duties does not exclude them from the position if work is similar, related, or a logical assignment to the position.

- Performs skilled labor in golf and horticulture maintenance and equipment.
- Performs semi-skilled grounds construction and maintenance work.
- Knowledge of characteristics and proper use of various fertilizers, pesticides, other materials, and irrigation system usage.
- Mows grass, trims shrubs; rakes and seeds; performs minor maintenance on power tools used.
- Sweeps walks, driveways and work areas, gathers debris for disposal; cleans/assists in maintaining town facilities including the cleaning of the bathrooms and other janitorial duties;
- Removes snow/ice from walk, driveways and work areas and spreads sand and chemicals to control icing, with the use of such tools as shovels, ice chippers, and hand-operated motorized snow blowers; assists with snow plowing and sanding operations.
- Most work is performed outdoors, with exposure to chemicals and operating equipment; responds to emergency situations.

Education & Experience: High School diploma or equivalency; two years' experience in golf course operations and maintenance or related experience. Knowledge of irrigation systems, turf management, grounds and course maintenance, golf course operation and construction, equipment operations and safety regulations. Public relations, communication, problem-solving skills; skill in the operation of maintenance equipment

Pre-Employment Requirements: The prospective employee must successfully complete a CORI (Criminal Offender Records Inquiry) and a physical examination, including a drug screening. The Town reserves the right to run additional CORI checks as allowed under Massachusetts General Law. **Must have a valid Massachusetts Driver's License.**

This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.

The Town of Stoneham is an EEO/AA Employer

To apply for this position, please send your resume, with a cover letter of interest **and** a completed employment application to the : **TOWN OF STONEHAM, 35 Central Street, Stoneham, MA 02180, Attention of Ginny Ray, HR Director**

Deadline date: Wednesday, August 26, 2015, at 12:00 noon