

114 TOWN MODERATOR

| Union   | Job Title | Gr    | St | Hours/Week | Salary FY13 | Salary FY14 | Other \$ | Health Plan | Health Cost | Total Salary |
|---------|-----------|-------|----|------------|-------------|-------------|----------|-------------|-------------|--------------|
|         | Moderator | Elec. |    |            |             |             |          |             |             |              |
|         |           |       |    |            |             |             |          |             |             |              |
| Totals: |           |       |    |            |             |             |          |             |             |              |

122 BOARD OF SELECTMEN

| Union | Job Title | Gr    | St | Hours/Week | Salary FY13 | Salary FY14   | Other \$ | Health Plan | Health Cost | Total Salary |
|-------|-----------|-------|----|------------|-------------|---------------|----------|-------------|-------------|--------------|
|       | Off. Mgr. | 54    | d  | 35.00      | 53,819      | <b>55,165</b> |          |             |             | 55,165       |
|       | Selectman | Elec. |    |            | 3,000       | 3,000         |          | NE          |             | 3,000        |
|       | Selectman | Elec. |    |            | 3,000       | 3,000         |          | NE          |             | 3,000        |
|       | Selectman | Elec. |    |            | 3,000       | 3,000         |          | NE          |             | 3,000        |
|       | Selectman | Elec. |    |            | 3,000       | 3,000         |          | NE          |             | 3,000        |
|       | Selectman | Elec. |    |            | 3,000       | 3,000         |          | NE          |             | 3,000        |
|       |           |       |    |            |             |               |          |             |             |              |

Totals: 

|        |        |   |
|--------|--------|---|
| 68,819 | 70,165 | 0 |
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|  | 70,165 |
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123 TOWN ADMINISTRATOR

| Union | Job Title      | Gr        | St | Hours/Week | Salary FY13 | Salary FY14   | Other \$ | Health Plan | Health Cost | Total Salary |
|-------|----------------|-----------|----|------------|-------------|---------------|----------|-------------|-------------|--------------|
|       | Town Adm       |           |    | 40.00      | 124,565     | 124,565       |          |             |             | 124,565      |
|       | Off Mgr        | 54        | e  | 40.00      | 63,046      | <b>64,622</b> |          |             |             | 64,622       |
|       | Benifits Coord | 48        | h  | 32.00      | 48,925      | 48,005        | 920      |             |             | 48,925       |
|       | HR Admin..     | 61        | g  | 34.50      | 69,210      | <b>69,607</b> | 1,333    |             |             | 70,940       |
|       |                |           |    |            |             |               |          |             |             |              |
|       |                |           |    |            |             |               |          |             |             |              |
|       | car allowance  |           |    |            | 2,400       | 2,400         |          |             |             | 2,400        |
|       | Vacant         | P-T Seas. |    | P-T Seas.  |             |               |          |             |             |              |
|       |                |           |    |            |             |               |          |             |             |              |

Totals: 

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| 308,146 |
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| 309,199 |
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| 2,253 |
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| 311,452 |
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**135 TOWN ACCOUNTANT**

|         | Union | Job Title  | Gr | St | Hours/Week | Salary FY13 | Salary FY14 | Other \$ | Health Plan | Health Cost | Total Salary |
|---------|-------|------------|----|----|------------|-------------|-------------|----------|-------------|-------------|--------------|
|         |       | Town Acct. | 67 | h  | 40.00      | 94,242      | 97,573      | 1,869    |             |             | 99,442       |
|         | THEA  | Off Ass't  | 36 | h  | 35.00      | 39,270      | 39,270      |          |             |             | 39,270       |
|         | THEA  | Off Ass't  | 38 | h  | 25.00      | 29,470      | 29,470      |          |             |             | 29,470       |
|         |       |            |    |    |            |             |             |          |             |             |              |
| Totals: |       |            |    |    |            | 162,982     | 166,313     | 1,869    |             |             | 168,182      |

141 BOARD OF ASSESSORS

|  | Union | Job Title    | Gr    | St | Hours/Week | Salary FY13 | Salary FY14   | Other \$ | Health Plan | Health Cost | Total Salary |
|--|-------|--------------|-------|----|------------|-------------|---------------|----------|-------------|-------------|--------------|
|  | SCEA  | Dir./Assess. | 61    | h  | 40.00      | 82,821      | <b>82,921</b> |          |             |             | 82,921       |
|  | SCEA  | Adm Ass't    | 40    | f  | 35.00      | 40,352      | <b>41,459</b> |          |             |             | 41,459       |
|  | THEA  | Off Ass't    | 36    | h  | 20.00      |             |               |          |             |             |              |
|  |       | Assessor     | Elec. |    |            | 1,200       | 1,200         |          | NE          |             | 1,200        |
|  |       | Assessor     | Elec. |    |            | 1,200       | 1,200         |          | NE          |             | 1,200        |
|  |       | Assessor     | Elec. |    |            | 1,200       | 1,200         |          | NE          |             | 1,200        |
|  |       |              |       |    |            |             |               |          |             |             |              |

Totals: 

|         |         |  |
|---------|---------|--|
| 126,773 | 127,980 |  |
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|  | 127,980 |
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145 TREASURER/COLLECTOR

|      | Job Title    | Gr | St | Hours/Week | Salary FY13 | Salary FY14   | Other \$ | Health Plan | Health Cost | Total Salary |
|------|--------------|----|----|------------|-------------|---------------|----------|-------------|-------------|--------------|
|      | Treasurer    | 64 | f  | 37.50      | 77,550      | <b>79,489</b> |          |             |             | 79,489       |
| SCEA | Asst. Treas. | 48 | f  | 37.50      | 52,340      | <b>53,746</b> |          |             |             | 53,746       |
| THEA | Off Ass't    | 36 | h  | 35.00      | 39,270      | 39,270        |          |             |             | 39,270       |
| THEA | Prin Off A   | 38 | h  | 24.00      | 28,292      | 28,292        |          |             |             | 28,292       |
| THEA | Off Ass't    | 34 | b  | 35.00      | 31,445      | <b>32,231</b> |          |             |             | 32,231       |
|      |              |    |    |            |             |               |          |             |             |              |
|      |              |    |    |            |             |               |          |             |             |              |
|      |              |    |    |            |             |               |          |             |             |              |

Totals: 228,897 233,028 233,028

151 TOWN COUNSEL

|         | Job Title | Gr | St | Hours/Week | Salary FY13 | Salary FY14 | Other \$ | Health Plan | Health Cost | Total Salary |
|---------|-----------|----|----|------------|-------------|-------------|----------|-------------|-------------|--------------|
|         | Town Coun | 71 | h  | 40.00      | 105,890     | 105,890     |          |             |             | 105,890      |
| Totals: |           |    |    |            | 105,890     | 105,890     |          |             |             | 105,890      |

155 MIS/GIS

|               | Job Title      | Gr | St | Hours/Week | Salary FY13 | Salary FY14 | Other \$ | Health Plan | Health Cost | Total Salary |
|---------------|----------------|----|----|------------|-------------|-------------|----------|-------------|-------------|--------------|
|               | Chief Info Off | 65 | h  | 40.00      | 93,031      | 91,308      | 1,749    |             |             | 93,057       |
| Car Allowance |                |    |    |            | 1,800       | 1,800       |          |             |             | 1,800        |
| Totals:       |                |    |    |            | 94,831      | 93,108      | 1,749    |             |             | 94,857       |



161 TOWN CLERK

|                                 | Job Title      | Gr   | St | Hours/Week | Salary FY13 | Salary FY14  | Other \$ | Health Plan | Health Cost | Total Salary |
|---------------------------------|----------------|------|----|------------|-------------|--------------|----------|-------------|-------------|--------------|
|                                 | Town Clerk     | Elec |    | 40.00      | 64,000      | 65,000       |          |             |             | 65,000       |
|                                 | THEA Off Ass't | 36   | h  | 35.00      | 39,270      | 39,270       |          |             |             | 39,270       |
|                                 | THEA Off Ass't | 38   | h  | 25.00      | 0           |              |          |             |             |              |
|                                 | THEA Off Ass't | 36   | h  | 18.00      | 20,798      | 16,831       |          |             |             | 16,831       |
| <b>Town Meeting Extra Hours</b> |                |      |    |            |             | <b>2,766</b> |          |             |             | <b>2,766</b> |

Totals: 

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| 124,068 |
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| 123,867 |
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| 123,867 |
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**162 ELECTIONS & REGISTRATIONS**

|                             | Job Title  | Gr             | St    | Hours/Week | Salary FY13  | Salary FY14 | Other \$      | Health Plan | Health Cost | Total Salary |
|-----------------------------|------------|----------------|-------|------------|--------------|-------------|---------------|-------------|-------------|--------------|
|                             | Ex Officio |                | Elec. |            | 2,200        | 2,200       |               |             |             | 2,200        |
|                             | THEA       | P-T Off. Asst. | 38    | h          | 25.00        | 29,470      |               |             |             | 29,470       |
|                             | THEA       | P-T Off. Asst. | 36    | h          | <b>20.00</b> | 20,798      | <b>22,441</b> |             |             | 22,441       |
|                             |            |                |       |            | 1,000        | 1,000       |               |             |             | 1,000        |
| <b>Election Extra Hours</b> |            |                |       |            |              | <b>600</b>  |               |             |             | <b>600</b>   |

Totals: 

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| 53,468 |
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| 55,711 |
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| 55,711 |
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**182 PLANNING/BOARD OF APPEALS/CONSERVATION**

|         | Job Title | Gr           | St | Hours/Week | Salary FY13 | Salary FY14  | Other \$      | Health Plan | Health Cost | Total Salary |
|---------|-----------|--------------|----|------------|-------------|--------------|---------------|-------------|-------------|--------------|
|         | THEA      | PT Ofc.Asst. | 36 | h          | 12.00       | 13,464       | 13,464        |             |             | 13,464       |
|         | THEA      | Board Sec    | 37 | h          | 19.00       | 21,319       | <b>21,851</b> |             |             | 21,851       |
| Stipend |           |              |    |            | 1,236       | <b>1,255</b> |               |             |             | 1,255        |
| Totals: |           |              |    |            |             | 36,019       | 36,570        |             |             | 36,570       |

**192 PUBLIC PROPERTY MAINTENANCE**

|         | Job Title      | Gr | St | Hours/Week | Salary FY13 | Salary FY14 | Other \$ | Health Plan | Health Cost | Total Salary |
|---------|----------------|----|----|------------|-------------|-------------|----------|-------------|-------------|--------------|
|         | P-T Cust.      | 33 | d  | 20.00      | 500         | 500         |          |             |             | 500          |
|         | Facility Clerk |    |    | 30.00      |             |             |          |             |             |              |
|         |                |    |    |            |             |             |          |             |             |              |
| Totals: |                |    |    |            | 500         | 500         | 0        |             |             | 500          |

|                       | Job Title           | Gr        | St       | Hours/Week   | Salary FY13   | Salary FY14    | Educ. Incentive | Night Diff | Specialty | Holiday/ Senior Step | Health Plan | Health Cost | Total Salary  |
|-----------------------|---------------------|-----------|----------|--------------|---------------|----------------|-----------------|------------|-----------|----------------------|-------------|-------------|---------------|
|                       | Chief               | 74        |          | 40.00        | 123,000       | <b>126,186</b> |                 |            |           |                      |             |             | 126,186       |
|                       | SCEA Secretary      | 39        | h        | 37.50        | 45,411        | <b>45,511</b>  |                 |            |           |                      |             |             | 45,511        |
|                       | SCEA Rec Mgr        | 39        | d        | 35.00        | <b>38,412</b> |                |                 |            |           |                      |             |             |               |
|                       | SCEA Rec Mgr        | 34        | a        | 17.50        |               | <b>15,722</b>  |                 |            |           |                      |             |             | 15,722        |
|                       | SCEA Rec Mgr        | 34        | a        | 17.50        |               | <b>15,722</b>  |                 |            |           |                      |             |             | 15,722        |
|                       | SUP Lieutenant      | 3         | m        | 37.54        | 114,733       | 82,666         | 20,667          |            | 6,200     | 5,200                |             |             | 114,732       |
|                       | SUP Lieutenant      | 3         | m        | 37.54        | 109,533       | 82,666         | 20,667          |            | 6,200     |                      |             |             | 109,532       |
|                       | SUP Sergeant        | 2         | 4        | 37.54        | 91,083        | <b>69,918</b>  | 13,984          | 4,447      | 5,034     |                      |             |             | 93,382        |
|                       | SUP Sergeant        | 2         | m        | 37.54        | 89,546        | 71,637         | 17,909          |            |           |                      |             |             | 89,546        |
|                       | SUP Sergeant        | 2         | m        | 37.54        | 79,732        | 71,637         |                 | 3,797      | 4,298     |                      |             |             | 79,732        |
|                       | SUP Sergeant        | 2         | m        | 37.54        | 99,223        | 71,637         | 17,909          | 4,477      |           | 5,200                |             |             | 99,224        |
|                       | <b>SUP Sergeant</b> | <b>2A</b> | <b>1</b> | <b>37.54</b> | <b>89,546</b> | <b>64,054</b>  | <b>16,014</b>   |            |           |                      |             |             | <b>80,068</b> |
|                       | SUP Sergeant        | 2         | m        | 37.54        | 94,746        | 71,637         | 17,909          |            |           | 5,200                |             |             | 94,746        |
|                       | SUP Sergeant        | 2         | m        | 37.54        | 94,023        | 71,637         | 17,909          | 4,477      |           |                      |             |             | 94,024        |
|                       | SUP Sergeant        | 2         | m        | 37.54        | 88,097        | <b>71,637</b>  | 14,327          | 4,298      |           |                      |             |             | 90,263        |
|                       | SPA Officer         |           | m        | 37.54        | 73,180        | 58,544         | 14,636          |            |           |                      |             |             | 73,180        |
|                       | SPA Officer         |           | 4        | 37.54        | 54,938        | <b>55,433</b>  |                 | 2,772      |           |                      |             |             | 58,205        |
|                       | SPA Officer         |           | m        | 37.54        | 58,205        | <b>58,544</b>  |                 | 2,927      |           |                      |             |             | 61,471        |
|                       | SPA Officer         |           | m        | 37.54        | 61,471        | 58,544         |                 | 2,927      |           |                      |             |             | 61,471        |
|                       | SPA Officer         |           | 1        | 37.54        | 46,102        | <b>46,102</b>  |                 |            |           |                      |             |             |               |
|                       | SPA Officer         |           | m        | 37.54        | 76,839        | 58,544         | 14,636          | 3,659      |           |                      |             |             | 76,839        |
|                       | SPA Officer         |           | m        | 37.54        | 73,766        | 58,544         | 11,709          | 3,513      |           |                      |             |             | 73,765        |
|                       | SPA Officer         |           | m        | 37.54        | 62,057        | 58,544         |                 |            | 3,513     |                      |             |             | 62,057        |
|                       | SPA Officer         |           | 3        | 37.54        | 48,407        | <b>52,322</b>  |                 | 2,616      |           |                      |             |             | 54,938        |
|                       | SPA Officer         |           | m        | 37.54        | 74,468        | 58,544         | 11,709          |            | 4,215     |                      |             |             | 74,468        |
|                       | SPA Officer         |           | m        | 37.54        | 58,544        | 58,544         |                 |            |           |                      |             |             | 58,544        |
|                       | SPA Officer         |           | 4        | 37.54        | 65,925        | <b>55,433</b>  | 11,087          | 3,326      |           |                      |             |             | 69,846        |
|                       | SPA Officer         |           | m        | 37.54        | 61,471        | 58,544         |                 | 2,927      |           |                      |             |             | 61,471        |
|                       | SPA Officer         |           | m        | 37.54        | 73,180        | 58,544         | 14,636          |            |           |                      |             |             | 73,180        |
|                       | SPA Officer         |           | m        | 37.54        | 61,471        | 58,544         |                 | 2,927      |           |                      |             |             | 61,471        |
|                       | SPA Officer         |           | 1        | 37.54        | 77,571        | <b>46,102</b>  | 11,526          |            | 3,458     |                      |             |             |               |
|                       | SPA Officer         |           | m        | 37.54        | 58,205        | <b>58,544</b>  |                 | 2,927      |           |                      |             |             | 61,471        |
|                       | SPA Officer         |           | m        | 37.54        | 82,771        | 58,544         | 14,636          |            | 4,391     | 5,200                |             |             | 82,771        |
|                       | SPA Officer         |           | m        | 37.54        | 64,025        | <b>58,544</b>  | 5,854           | 3,220      |           |                      |             |             | 67,618        |
|                       | SPA Officer         |           | m        | 37.54        | 78,191        | 58,544         | 11,709          | 3,723      | 4,215     |                      |             |             | 78,191        |
|                       | SPA Officer         |           | m        | 37.54        | 77,571        | 58,544         | 14,636          |            | 4,391     |                      |             |             | 77,571        |
|                       | SPA Officer         |           | m        | 37.54        | 67,618        | 58,544         | 5,854           | 3,220      |           |                      |             |             | 67,618        |
|                       | SPA Officer         |           | m        | 37.54        | 58,544        | 58,544         |                 |            |           |                      |             |             | 58,544        |
|                       | SPA Officer         |           | m        | 37.54        | 73,180        | 58,544         | 14,636          |            |           |                      |             |             | 73,180        |
|                       | SPA Officer         |           | m        | 37.54        | 58,205        | <b>58,544</b>  |                 | 2,927      |           |                      |             |             | 61,471        |
|                       | SCEA P-T Cust.      | 33        | h        | 19.50        | 20,417        | <b>20,517</b>  |                 |            |           |                      |             |             | 20,517        |
| Cell Monitors/Matrons | Cell Mon.           |           |          | P-T Cell     | 15,000        | 15,000         |                 |            |           |                      |             |             | 15,000        |
| Overtime              | OT                  |           |          | OT           | 245,000       | 295,000        |                 |            |           |                      |             |             | 295,000       |
| Court Appearances     | Court App.          |           |          | Court App    | 34,000        | 34,000         |                 |            |           |                      |             |             | 34,000        |
|                       | Animal Cont.        |           |          | Stipend      | 4,802         | 4,802          |                 |            |           |                      |             |             | 4,802         |

Totals: 3,122,209 2,727,859 314,558 65,108 45,914 20,800 3,067,053

**211 TRAFFIC DIRECTORS**

|                      |    | Job Title | Gr | St | Hours/Week | Salary FY13 | Salary FY14 | Other \$ | Health Plan | Health Cost | Total Salary |
|----------------------|----|-----------|----|----|------------|-------------|-------------|----------|-------------|-------------|--------------|
| 15 Traffic Directors | TD | Tr.Dir.   |    |    | P-T 10     | 123,058     | \$123,058   |          | NE          |             | 123,058      |
| CPR Certification    |    |           |    |    |            | 1,850       | 1,850       |          |             |             | 1,850        |
| Parking Enforcement  |    |           |    |    |            |             | 6,500       |          |             |             | 6,500        |
| Totals:              |    |           |    |    |            | \$124,908   | \$131,408   | \$0      |             |             | \$131,408    |

**212 PUBLIC SAFETY DISPATCH**

|  | Job Title       | Gr  | St | Hours/Week | Salary FY13 | Salary FY14 | 5 Holidays in base pay | Other    | Health Plan | Health Cost | Total Salary |
|--|-----------------|-----|----|------------|-------------|-------------|------------------------|----------|-------------|-------------|--------------|
|  | SCEA Head Disp. | 44A | h  | 37.50      | 53,104      | 51,166      | 1,045.54               | 1,000.22 |             |             | 53,212       |
|  | SCEA Dispatcher | 38  | g  | 37.50      | 43,036      | 43,328      | 885.36                 |          |             |             | 44,213       |
|  | SCEA Dispatcher | 38  | b  | 37.50      | 38,048      | 38,318      | 783.00                 |          |             |             | 39,101       |
|  | SCEA Dispatcher | 38  | h  | 37.50      | 45,208      | 44,406      | 907.39                 |          |             |             | 45,313       |
|  | SCEA Dispatcher | 38  | h  | 37.50      | 45,208      | 44,406      | 907.39                 |          |             |             | 45,313       |
|  | SCEA Dispatcher | 38  | h  | 37.50      | 45,208      | 44,406      | 907.39                 |          |             |             | 45,313       |
|  | SCEA Dispatcher | 38  | e  | 37.50      | 40,966      | 41,249      | 842.89                 |          |             |             | 42,092       |
|  | Part-time       |     |    | P-T        | 13,000      | 13,000      |                        |          |             |             | 13,000       |
|  | Night Diff.     |     |    | Night      | 6,000       | 6,000       |                        |          |             |             | 6,000        |
|  | Holiday OT      |     |    | OT Hol.    | 7,500       | 7,500       |                        |          |             |             | 7,500        |
|  | Overtime        |     |    | OT         | 55,000      | 56,000      |                        |          |             |             | 56,000       |

Totals: 

|         |         |       |       |
|---------|---------|-------|-------|
| 392,279 | 389,779 | 6,279 | 1,000 |
|---------|---------|-------|-------|

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|  | 397,058 |
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|                        | Job Title      | Gr | St | Hours/Week | Salary FY13 | Salary FY14 | Educ. Incentive | Other \$   | Fire Prev. | Health Plan | Health Cost | Total Salary |
|------------------------|----------------|----|----|------------|-------------|-------------|-----------------|------------|------------|-------------|-------------|--------------|
|                        | Chief          |    |    | 40.00      | 115,000     | 115,000     |                 |            |            |             |             | 115,000      |
|                        | SCEA Secretary | 39 | h  | 37.50      | 45,410      | 45,511      |                 |            |            |             |             | 45,511       |
|                        |                |    |    |            |             |             |                 | EMT Coord. |            |             |             |              |
|                        | FF Captain     |    | m  | 42.00      | 80,731      | 79,231      |                 | 1,500      |            |             |             | 80,731       |
|                        | FF Captain     |    | m  | 42.00      | 82,796      | 79,231      | 3,565           |            |            |             |             | 82,796       |
|                        | FF Captain     |    | m  | 42.00      | 79,231      | 79,231      |                 |            |            |             |             | 79,231       |
|                        | FF Captain     |    | m  | 42.00      | 81,608      | 79,231      | 2,377           |            |            |             |             | 81,608       |
|                        | FF Captain     |    | m  | 42.00      | 85,627      | 79,231      |                 |            | 4,019      |             |             | 83,250       |
|                        |                |    |    |            |             |             |                 |            |            |             |             |              |
|                        | FF Lieutenant  |    | m  | 42.00      | 71,661      | 69,574      | 2,087           |            |            |             |             | 71,661       |
|                        | FF Lieutenant  |    | m  | 42.00      | 71,661      | 69,574      |                 |            |            |             |             | 69,574       |
|                        | FF Lieutenant  |    | m  | 42.00      | 69,574      | 69,574      |                 |            |            |             |             | 69,574       |
|                        | FF Lieutenant  |    | m  | 42.00      | 73,593      | 69,574      |                 |            | 4,019      |             |             | 73,594       |
|                        | FF Lieutenant  |    | m  | 42.00      | 69,574      | 69,574      | 2,087           |            |            |             |             | 71,661       |
|                        |                |    |    |            |             |             |                 |            |            |             |             |              |
|                        | FF Firefighter |    | m  | 42.00      | 58,503      | 58,503      |                 |            |            |             |             | 58,503       |
|                        | FF Firefighter |    | 3  | 42.00      | 40,621      | 42,979      |                 |            |            |             |             | 42,979       |
|                        | FF Firefighter |    | 3  | 42.00      | 40,621      | 42,979      | 585             |            |            |             |             | 43,564       |
|                        | FF Firefighter |    | m  | 42.00      | 61,688      | 58,503      | 585             | 2,600      |            |             |             | 61,688       |
|                        | FF Firefighter |    | m  | 42.00      | 51,900      | 58,503      | 878             |            |            |             |             | 59,381       |
|                        | FF Firefighter |    | 3  | 42.00      | 40,621      | 42,979      |                 |            |            |             |             | 42,979       |
|                        | FF Firefighter |    | m  | 42.00      | 60,258      | 58,503      | 1,755           |            |            |             |             | 60,258       |
|                        | FF Firefighter |    | 3  | 42.00      | 40,621      | 42,979      |                 |            |            |             |             | 42,979       |
|                        | FF Firefighter |    | m  | 42.00      | 60,258      | 58,503      | 1,755           |            |            |             |             | 60,258       |
|                        | FF Firefighter |    | m  | 42.00      | 58,503      | 58,503      |                 |            |            |             |             | 58,503       |
|                        | FF Firefighter |    | m  | 42.00      | 63,503      | 58,503      |                 | FA Super   | 5,000      |             |             | 63,503       |
|                        | FF Firefighter |    | m  | 42.00      | 58,503      | 58,503      |                 |            |            |             |             | 58,503       |
|                        | FF Firefighter |    | m  | 42.00      | 51,022      | 58,503      |                 |            |            |             |             | 58,503       |
|                        | FF Firefighter |    | m  | 42.00      | 58,503      | 58,503      |                 |            |            |             |             | 58,503       |
|                        | FF Firefighter |    | 5  | 42.00      | 46,773      | 51,022      | 878             |            |            |             |             | 51,900       |
|                        | FF Firefighter |    | m  | 42.00      | 60,258      | 58,503      | 1,755           |            |            |             |             | 60,258       |
|                        | FF Firefighter |    | m  | 42.00      | 64,500      | 58,503      | mechanic        | 5,997      |            |             |             | 64,500       |
|                        | FF Firefighter |    | m  | 42.00      | 60,258      | 58,503      | 1,755           |            |            |             |             | 60,258       |
|                        | FF Firefighter |    | m  | 42.00      | 61,103      | 58,503      |                 | 2,600      |            |             |             | 61,103       |
|                        | FF Firefighter |    | m  | 42.00      | 60,258      | 58,503      | 1,755           |            |            |             |             | 60,258       |
|                        | FF Firefighter |    | m  | 42.00      | 62,858      | 58,503      | 1,755           | 2,600      |            |             |             | 62,858       |
|                        | FF Firefighter |    | 5  | 42.00      | 47,650      | 51,022      | 1,755           |            |            |             |             | 52,777       |
|                        | FF Firefighter |    | 5  | 42.00      | 33,882      | 51,022      | 1,755           |            |            |             |             | 52,777       |
|                        | FF Firefighter |    | 5  | 42.00      | 33,882      | 51,022      | 1,755           |            |            |             |             | 52,777       |
|                        |                |    |    |            |             |             |                 |            |            |             |             |              |
| Overtime               | Overtime       |    |    | OT         | 219,735     | 220,000     |                 |            |            |             |             | 220,000      |
| Part-time - Fire Alarm | P-T Fire Al.   |    |    | P-T Alarm  | 15,000      | 15,000      |                 |            |            |             |             | 15,000       |

Totals: 

|           |           |        |        |        |           |
|-----------|-----------|--------|--------|--------|-----------|
| 2,437,748 | 2,451,588 | 28,838 | 15,297 | 13,039 | 2,508,762 |
|-----------|-----------|--------|--------|--------|-----------|





**291 EMERGENCY MANAGEMENT**

|         | Job Title | Gr | St | Hours/Week | Salary FY13 | Salary FY14 | Other \$ | Health Plan | Health Cost | Total Salary |
|---------|-----------|----|----|------------|-------------|-------------|----------|-------------|-------------|--------------|
|         | Director  |    |    |            | 2,000       | 2,000       |          | NE          |             | 2,000        |
|         |           |    |    |            |             |             |          |             |             |              |
|         |           |    |    |            |             |             |          |             |             |              |
| Totals: |           |    |    |            | 2,000       | 2,000       |          |             |             | 2,000        |

**400 PUBLIC WORKS - ALL SALARIES (INCLUDES CEMETERY, SEWER, WATER)**

|  | Job Title                                    | Gr        | St       | Hours/Week   | Salary FY13   | Salary FY14   | Other \$     | Health Plan | Health Cost | Total Salary  |
|--|--|-----------|----------|--------------|---------------|---------------|--------------|-------------|-------------|---------------|
|  | Director                                     | 76        | h        | 40.00        | 122,099       | 119,804       | 2,295        |             |             | 122,099       |
|  | SCEA Deputy Dir.                             | 67        | h        | 40.00        | 99,707        | <b>96,131</b> | <b>3,683</b> |             |             | 99,814        |
|  | DPW Lab 1                                    | 38        | b        | 40.00        | 40,989        | <b>41,981</b> |              |             |             | 41,981        |
|  | DPW Hwy. Fore.                               | 46        | h        | 40.00        | 58,437        | 58,437        |              |             |             | 58,437        |
|  | DPW Lab I                                    | 39        | h        | 40.00        | 49,652        | 49,652        |              |             |             | 49,652        |
|  | DPW Cem Fore                                 | 46        | h        | 40.00        | 58,437        | 58,437        |              |             |             | 58,437        |
|  | SCEA Time Clerk                              | 34        | h        | 35.00        | 36,566        | <b>37,578</b> |              |             |             | 37,578        |
|  | DPW Lab 1                                    | 38        | c        | 40.00        | 41,981        | <b>42,997</b> |              |             |             | 42,997        |
|  | DPW Lab I                                    | 42        | d        | 40.00        | 47,324        | <b>48,474</b> |              |             |             | 48,474        |
|  | DPW MC/Leo                                   | 40        | h        | 40.00        | 50,861        | 50,861        |              |             |             | 50,861        |
|  | DPW Lab I                                    | 38        | d        | 40.00        | 42,997        | <b>44,039</b> |              |             |             | 44,039        |
|  | DPW MC/Leo                                   | 43        | g        | 40.00        | 51,786        | <b>53,055</b> |              |             |             | 53,055        |
|  | DPW Lab I                                    | 38        | h        | 40.00        | 48,474        | 48,474        |              |             |             | 48,474        |
|  | <b>SCEA Office Mgr</b>                       | <b>49</b> | <b>h</b> | <b>40.00</b> | <b>61,607</b> | <b>61,708</b> |              |             |             | <b>61,708</b> |
|  | DPW Lab 1                                    | 38        | c        | 40.00        | 41,981        | <b>42,997</b> |              |             |             | 42,997        |
|  | DPW Lab 1                                    | 38        | h        | 40.00        | 48,474        | 48,474        |              |             |             | 48,474        |
|  | DPW MER/L                                    | 44        | g        | 40.00        | 53,065        | <b>54,359</b> |              |             |             | 54,359        |
|  | SCEA Sr. Eng                                 | 49        | g        | 40.00        | 58,644        | <b>60,208</b> |              |             |             | 60,208        |
|  | DPW W/S Fore                                 | 46        | h        | 40.00        | 58,437        | 58,437        |              |             |             | 58,437        |
|  | DPW Lab 1                                    | 38        | d        | 40.00        | 42,997        | <b>44,039</b> |              |             |             | 44,039        |
|  | DPW W/S Fore                                 | 48        | h        | 40.00        | 51,015        | 51,015        |              |             |             | 51,015        |
|  | DPW MEM 1                                    | 38        | d        | 40.00        | 42,997        | <b>44,039</b> |              |             |             | 44,039        |
|  | DPW MC/Leo                                   | 40        | f        | 40.00        | 47,324        | <b>48,474</b> |              |             |             | 48,474        |
|  | DPW Lab 1                                    | 38        | c        | 40.00        | 41,981        | <b>42,997</b> |              |             |             | 42,997        |
|  | SCEA Utility Mgr.                            | 37        | a        | 35.00        | 47,668        |               |              |             |             |               |
|  | <b>SCEA Office Clerk</b>                     | <b>34</b> | <b>a</b> | <b>35.00</b> | <b>0</b>      | <b>31,645</b> |              |             |             | 31,645        |
|  | DPW Tree Climber                             | 39        | h        | 40.00        | 49,653        | 49,653        |              |             |             | 49,653        |
|  | DPW MER/L                                    | 44        | h        | 40.00        | 55,685        | 55,685        |              |             |             | 55,685        |
|  | DPW MC/Leo                                   | 40        | h        | 40.00        | 50,861        | 50,861        |              |             |             | 50,861        |
|  | DPW Lab 1                                    | 38        | b        | 40.00        | 40,989        | <b>41,981</b> |              |             |             | 41,981        |
|  | Tree Warden Stipend                          |           |          |              | 5,300         | 5,300         |              |             |             | 5,300         |
|  | Cemetery/Sewer/Water                         |           |          | P-T          | 90,000        | 90,000        |              |             |             | 90,000        |
|  | Overtime                                     |           |          | OT           | 165,000       | 165,000       |              |             |             | 165,000       |
|  | <b>Salary Adjustment (Sewer &amp; Water)</b> |           |          |              |               | 13,835        |              |             |             | 13,835        |

Totals: 

|  |           |           |       |  |                        |
|--|-----------|-----------|-------|--|------------------------|
|  | 1,802,988 | 1,810,627 | 5,978 |  | 1,816,605 Grand Total  |
|  |           |           |       |  | 755,710 Dept 400 Total |

**440 SEWER (INCLUDED IN 400 DPW - ALL SALARIES)**

|                          | Job Title                | Gr        | St       | Hours/Week   | Salary FY13   | Salary FY14   | Other \$    | Health Plan | Health Cost | Total Salary  |
|--------------------------|--------------------------|-----------|----------|--------------|---------------|---------------|-------------|-------------|-------------|---------------|
|                          | Director                 | 76        | h        | 40.00        | 42,735        | 42,735        | 0.35        |             |             | 42,735        |
|                          | SCEA Deputy Dir.         | 67        | h        | 40.00        | 39,883        | 39,926        | 0.40        |             |             | 39,926        |
|                          | DPW Lab I                | 39        | h        | 40.00        | 17,378        | 17,378        | 0.35        |             |             | 17,378        |
|                          | SCEA Time Clerk          | 34        | h        | 35.00        | 12,763        | 13,152        | 0.35        |             |             | 13,152        |
|                          | DPW Lab I                | 42        | d        | 40.00        | 14,197        | 14,542        | 0.30        |             |             | 14,542        |
|                          | DPW MC/LEO               | 40        | h        | 40.00        | 25,431        | 25,431        | 0.50        |             |             | 25,431        |
|                          | DPW Lab I                | 38        | d        | 40.00        | 12,899        | 13,212        | 0.30        |             |             | 13,212        |
|                          | DPW MC/Leo               | 43        | g        | 40.00        | 25,893        | 26,528        | 0.50        |             |             | 26,528        |
|                          | <b>SCEA Office Mgr</b>   | <b>49</b> | <b>h</b> | <b>40.00</b> | <b>24,603</b> | <b>24,683</b> | <b>0.40</b> |             |             | <b>24,683</b> |
|                          | DPW MER/L                | 44        | g        | 40.00        | 23,879        | 24,462        | 0.45        |             |             | 24,462        |
|                          | SCEA Sr. Eng             | 49        | g        | 40.00        | 23,418        | 24,083        | 0.40        |             |             | 24,083        |
|                          | DPW Lab 1                | 38        | c        | 40.00        | 20,991        | 21,499        | 0.50        |             |             | 21,499        |
|                          | DPW W/S Fore.            | 46        | h        | 40.00        | 29,219        | 29,219        | 0.50        |             |             | 29,219        |
|                          | DPW Lab 1                | 38        | d        | 40.00        | 12,899        | 13,212        | 0.30        |             |             | 13,212        |
|                          | DPW W/S Fore.            | 48        | h        | 40.00        | 25,508        | 25,508        | 0.50        |             |             | 25,508        |
|                          | DPW App Mech             | 38        | d        | 40.00        | 17,199        | 17,616        | 0.40        |             |             | 17,616        |
|                          | DPW MC/Leo               | 40        | f        | 40.00        | 18,930        | 19,390        | 0.40        |             |             | 19,390        |
|                          | SCEA Utility Mgr.        | 37        | a        | 35.00        | 4,757         |               | 0.10        |             |             | -             |
|                          | DPW MER/L                | 44        | h        | 40.00        | 22,274        | 22,274        | 0.40        |             |             | 22,274        |
|                          | DPW Lab I                | 40        | h        | 40.00        | 20,344        | 20,344        | 0.40        |             |             | 20,344        |
|                          | DPW Lab I                | 38        | h        | 40.00        | 9,695         | 9,695         | 0.20        |             |             | 9,695         |
|                          | DPW Lab 1                | 38        | b        | 40.00        | 20,495        | 20,991        | 0.50        |             |             | 20,991        |
|                          | <b>SCEA Office Clerk</b> | <b>34</b> | <b>a</b> | <b>35.00</b> | <b>0</b>      | <b>15,823</b> | <b>0.50</b> |             |             | <b>15,823</b> |
| Part-time                |                          |           |          | P-T          | 23,688        | 23,688        |             |             |             | 23,688        |
| Overtime                 |                          |           |          | OT           | 26,911        | 26,911        |             |             |             | 26,911        |
| <b>Salary Adjustment</b> |                          |           |          |              |               | <b>7,225</b>  |             |             |             | <b>7,225</b>  |

Totals: 515,989 539,522 539,523

**450 WATER (INCLUDED IN 400 DPW - ALL SALARIES)**

|                          | Job Title                | Gr        | St       | Hours/Week   | Salary FY13   | Salary FY14   | Other \$    | Health Plan | Health Cost | Total Salary  |
|--------------------------|--------------------------|-----------|----------|--------------|---------------|---------------|-------------|-------------|-------------|---------------|
|                          | Director                 | 76        | h        | 40.00        | 42,735        | 42,735        | 0.35        |             |             | 42,735        |
|                          | SCEA Dep.Dir.            | 67        | h        | 40.00        | 39,883        | 39,926        | 0.40        |             |             | 39,926        |
|                          | DPW Lab I                | 39        | h        | 40.00        | 12,413        | 12,413        | 0.25        |             |             | 12,413        |
|                          | SCEA Time Clerk          | 34        | h        | 35.00        | 10,940        | 11,273        | 0.30        |             |             | 11,273        |
|                          | DPW Lab I                | 42        | d        | 40.00        | 14,197        | 14,542        | 0.30        |             |             | 14,542        |
|                          | DPW Lab I                | 38        | d        | 40.00        | 10,749        | 11,010        | 0.25        |             |             | 11,010        |
|                          | DPW MC/LEO               | 40        | h        | 40.00        | 25,431        | 25,431        | 0.50        |             |             | 25,431        |
|                          | DPW MC/Leo               | 43        | g        | 40.00        | 25,893        | 26,528        | 0.50        |             |             | 26,528        |
|                          | <b>SCEA Office Mgr</b>   | <b>49</b> | <b>h</b> | <b>40.00</b> | <b>18,452</b> | <b>18,512</b> | <b>0.30</b> |             |             | <b>18,512</b> |
|                          | DPW MER/L                | 44        | g        | 40.00        | 15,920        | 16,308        | 0.30        |             |             | 16,308        |
|                          | SCEA Sr. Eng             | 49        | g        | 40.00        | 23,418        | 24,083        | 0.40        |             |             | 24,083        |
|                          | DPW Lab 1                | 38        | c        | 40.00        | 20,991        | 21,499        | 0.50        |             |             | 21,499        |
|                          | DPW W/S Fore.            | 46        | h        | 40.00        | 29,219        | 29,219        | 0.50        |             |             | 29,219        |
|                          | DPW Lab 1                | 38        | d        | 40.00        | 12,899        | 13,212        | 0.30        |             |             | 13,212        |
|                          | DPW W/S Fore.            | 48        | h        | 40.00        | 25,508        | 25,508        | 0.50        |             |             | 25,508        |
|                          | DPW App Mech             | 38        | d        | 40.00        | 15,049        | 15,414        | 0.35        |             |             | 15,414        |
|                          | DPW MC/Leo               | 40        | f        | 40.00        | 23,662        | 24,237        | 0.50        |             |             | 24,237        |
|                          | SCEA Utility Mgr.        | 37        | a        | 35.00        | 42,811        |               | 0.90        |             |             |               |
|                          | DPW MER/L                | 44        | h        | 40.00        | 16,706        | 16,706        | 0.30        |             |             | 16,706        |
|                          | DPW Lab I                | 40        | h        | 40.00        | 15,258        | 15,258        | 0.30        |             |             | 15,258        |
|                          | DPW Lab 1                | 38        | b        | 40.00        | 20,495        | 20,991        | 0.50        |             |             | 20,991        |
|                          | <b>SCEA Office Clerk</b> | <b>34</b> | <b>a</b> | <b>35.00</b> | <b>0</b>      | <b>15,823</b> | <b>0.50</b> |             |             | <b>15,823</b> |
| Part-time                |                          |           |          | P-T          | 23,688        | 23,688        |             |             |             | 23,688        |
| Overtime                 |                          |           |          | OT           | 50,452        | 50,452        |             |             |             | 50,452        |
| <b>Salary Adjustment</b> |                          |           |          |              |               | <b>6,609</b>  |             |             |             | <b>6,609</b>  |

Totals: 536,769 521,373 521,373

**491 DPW - CEMETERY (INCLUDED IN 400 DPW - ALL SALARIES)**

|           | Job Title | Gr       | St | Hours/Week | Salary FY13 | Salary FY14 | Other \$ | Health Plan | Health Cost | Total Salary |
|-----------|-----------|----------|----|------------|-------------|-------------|----------|-------------|-------------|--------------|
|           | DPW       | Cem Fore | 46 | h          | 40.00       | 58,437      | 58,437   | 1.00        |             | 58,437       |
|           | DPW       | Lab 1    | 38 | h          | 40.00       | 48,474      | 48,474   | 1.00        |             | 48,474       |
| Part-time |           |          |    | P-T        | 20,000      | 20,000      |          |             |             | 20,000       |
| Overtime  |           |          |    | OT         | 7,997       | 7,997       |          |             |             | 7,997        |

Totals: 

|         |
|---------|
| 134,908 |
|---------|

|         |
|---------|
| 134,908 |
|---------|

|         |
|---------|
| 134,908 |
|---------|

510 PUBLIC HEALTH SERVICES

|  | Job Title | Gr | St | Hours/Week | Salary FY13 | Salary FY14   | Other \$ | Health Plan | Health Cost | Total Salary |
|--|-----------|----|----|------------|-------------|---------------|----------|-------------|-------------|--------------|
|  | SCEA      |    | e  | 40.00      | 55,823      | <b>57,317</b> |          |             |             | 57,317       |
|  |           |    |    | Stipend    | 2,479       | 2,479         |          | NE          |             | 2,479        |
|  | SCEA      |    | h  | 19.00      | 30,796      | <b>30,896</b> |          | NE          |             | 30,896       |
|  | THEA      |    | h  | 18.00      | 20,197      | 20,197        |          | NE          |             | 20,197       |
|  | THEA      |    | h  | 17.00      | 19,075      | 19,075        |          | NE          |             | 19,075       |
|  |           |    |    |            | 2,400       | 2,400         |          |             |             | 2,400        |
|  |           |    |    |            |             |               |          |             |             |              |

Totals: 

|         |         |
|---------|---------|
| 130,770 | 132,364 |
|---------|---------|

|  |         |
|--|---------|
|  | 132,364 |
|--|---------|

541 COUNCIL ON AGING

|         | Job Title         | Gr | St | Hours/Week   | Salary FY13 | Salary FY14   | Other \$ | Health Plan | Health Cost | Total Salary |
|---------|-------------------|----|----|--------------|-------------|---------------|----------|-------------|-------------|--------------|
|         | SCEA Director     | 52 | d  | 35.00        | 51,326      | <b>52,707</b> |          |             |             | 52,707       |
|         | SCEA Drv./Cust.   | 31 | h  | 40.00        |             |               |          |             |             |              |
|         | <b>Drv./Cust.</b> |    |    | <b>18.00</b> |             | <b>11,232</b> |          |             |             |              |
|         | Outreach Worker   |    |    | 15.00        | 9,000       | 9,000         |          |             |             | 9,000        |
| Totals: |                   |    |    |              | 60,326      | 72,939        | 0.00     |             |             | 61,707       |



542 RECREATION

|           | Job Title    | Gr | St | Hours/Week | Salary FY12 | Salary FY13 | Other \$ | Health Plan | Health Cost | Total Salary |
|-----------|--------------|----|----|------------|-------------|-------------|----------|-------------|-------------|--------------|
|           | Rec.Prog.Cod | 48 | h  | 32.00      |             |             |          |             |             |              |
| Part-time | P-T Seas.    |    |    |            |             |             |          |             |             |              |
|           |              |    |    |            |             |             |          |             |             |              |
| Totals:   |              |    |    |            |             |             |          |             |             |              |

**543 VETERANS SERVICES**

| Name         | Job Title         | Gr | St | Hours/Week | Salary FY13 | Salary FY14   | Other \$ | Health Plan | Health Cost | Total Salary |
|--------------|-------------------|----|----|------------|-------------|---------------|----------|-------------|-------------|--------------|
| James Devlin | SCEA Veterans Dir | 40 | b  | 35.00      | 36,466      | <b>37,578</b> |          | NE          |             | 37,578       |
| Totals:      |                   |    |    |            | 36,466      | 37,578        |          |             |             | 37,578       |

610 LIBRARY

|                       | Job Title        | Gr  | St | Hours/Week | Salary FY13 | Salary FY14 | Other \$ | Health Plan | Health Cost | Total Salary |
|-----------------------|------------------|-----|----|------------|-------------|-------------|----------|-------------|-------------|--------------|
|                       | Director         | 62  | h  | 37.50      | 79,489      | 79,489      |          |             |             | 79,489       |
|                       | Asst. Dir.       | 52  | h  | 37.50      | 62,097      | 62,097      |          |             |             | 62,097       |
|                       | SCEA Child. Lib. | 48A | h  | 35.00      | 52,606      | 52,707      |          |             |             | 52,707       |
|                       | SCEA Cat. Libr   | 48C | f  | 19.00      | 26,568      | 27,331      |          |             |             | 27,331       |
|                       | SCEA Ref. Lib.   | 48A | h  | 35.00      | 52,606      | 52,707      |          |             |             | 52,707       |
|                       | LIB Cir. Super.  | 38  | h  | 35.00      | 41,259      | 41,259      |          |             |             | 41,259       |
|                       | LIB Sen. Lib. T. | 36  | h  | 35.00      | 39,270      | 39,271      |          |             |             | 39,271       |
|                       | LIB Sen. Lib. T. | 36  | h  | 35.00      | 38,312      | 39,271      |          |             |             | 39,271       |
|                       | LIB Sen. Lib. T. | 36  | h  | 35.00      | 39,270      | 39,271      |          |             |             | 39,271       |
|                       | LIB Lib. Tech.   | 29  | h  | 20.00      | 18,878      | 18,878      |          |             |             | 18,878       |
|                       | LIB Lib. Tech.   | 29  | h  | 20.00      | 18,878      | 18,878      |          |             |             | 18,878       |
|                       | LIB Lib. Tech.   | 29  | h  | 20.00      | 18,878      | 18,878      |          |             |             | 18,878       |
|                       | Lib. Tech.       |     |    | P-T        | 5,500       | 5,500       |          | NE          |             | 5,500        |
|                       | Custodian        |     |    | P-T 8      | 5,897       | 5,897       |          | NE          |             | 5,897        |
|                       | Custodian        |     |    | P-T 12     | 8,846       | 8,846       |          | NE          |             | 8,846        |
| Part-time/Shift Diff. |                  |     |    | P-T Shift  | 7,000       | 7,000       |          | NE          |             | 7,000        |
|                       | Refer. P-T       | 47  |    | P-T        | 2,340       | 2,340       |          | NE          |             | 2,340        |
|                       | Lib. Tech.       |     |    | P-T        | 2,100       | 2,100       |          | NE          |             | 2,100        |
| Library Pages         |                  |     |    | P-T        | 9,160       | 9,160       |          | NE          |             | 9,160        |
|                       |                  |     |    | P-T Sun.   |             |             |          |             |             |              |

Totals: 528,954 530,879 512,001

630 UNICORN RECREATION - GOLF

|                  | Job Title | Gr           | St | Hours/Week | Salary FY13 | Salary FY14 | Other \$      | Health Plan | Health Cost | Total Salary |
|------------------|-----------|--------------|----|------------|-------------|-------------|---------------|-------------|-------------|--------------|
|                  | SCEA      | G.C./Supt.   | 63 | h          | 40.00       | 87,008      | <b>87,108</b> |             |             | 87,108       |
|                  | THEA      | Sr Off Asst  | 38 | h          | 10.00       | 11,788      | 11,788        |             |             | 11,788       |
|                  | SCEA      | G.C./Maint.C | 37 | h          | 40.00       | 46,102      | <b>46,202</b> |             |             | 46,202       |
| Unicorn Laborers |           |              |    | P-T Seas.  | 34,228      | 34,228      |               |             |             | 34,228       |
| Overtime         |           |              |    | OT         |             |             |               |             |             |              |

Totals: 

|         |         |
|---------|---------|
| 179,126 | 179,326 |
|---------|---------|

|         |
|---------|
| 179,326 |
|---------|

631 UNICORN RECREATION - ARENA

|                          | Job Title | Gr          | St | Hours/Week | Salary FY13 | Salary FY14 | Other \$ | Health Plan | Health Cost | Total Salary |
|--------------------------|-----------|-------------|----|------------|-------------|-------------|----------|-------------|-------------|--------------|
|                          | SCEA      | Arena Mgr.  | 53 | h          | 40.00       | 67,992      | 68,093   |             |             | 68,093       |
|                          | THEA      | Sr Off Asst | 38 | h          | 25.00       | 29,470      | 29,470   |             |             | 29,470       |
| Rink Guards/Lab./Cashier |           |             |    |            | P-T         | 50,852      | 58,852   |             | NE          | 58,852       |
| Totals:                  |           |             |    |            |             | 148,314     | 156,415  |             |             | 156,415      |